



Port of Melbourne Operations Pty Ltd Occupational Health and Safety Policy

Port of Melbourne Operations Pty Limited's (PoM) organisational goals are defined by:

- serving customers and Port users so as to meet their needs
- promoting trade growth
- managing stakeholder relationships, the community, regulators and other indirect Port users to protect and grow PoM's reputation
- operating in a responsible manner to provide owners with stable and growing returns on their investment in the Port of Melbourne.

The objectives of PoM's Occupational Health and Safety Policy are to:

1. develop, operate and continually review and improve a robust and fit for purpose occupational health and safety management system that is fully conformant with the requirements of *ISO 45001 – Occupational Health and Safety Management Systems* and is appropriately resourced with competent staff
2. adopt a risk and benefit approach to prioritising risk treatments based on the nature and scale of risks in accordance with the corporate risk management framework
3. establish measurable occupational health and safety objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness
4. continually seek opportunities to deliver better occupational health and safety outcomes in the development and management of the Port
5. comply with the Port Concession Deed, Port Lease, Pricing Order, *Port Management Act 1995 (Vic)* and all other relevant Acts, Regulations, Standards, Codes of Practice, Agreements, standard operating protocols and industry standards
6. embed a port wide safety culture that recognises everyone's right and obligations to be safe at work and to stop work when a hazardous environment exists and results in zero harm
7. where practicable, influence contractors, tenants, stakeholders and other interested parties to provide a safe workplace and safe systems of work
8. consult with employees and interested parties about health and safety behaviours and issues likely to affect their workplace
9. provide appropriate and practical information, instruction, training and supervision for all employees to ensure they work in a safe and healthy manner.