



Port of Melbourne Operations Pty Ltd Environment Policy

Port of Melbourne Operations Pty Limited's (PoM) organisational goals are defined by:

- serving customers and Port users so as to meet their needs
- promoting trade growth
- managing stakeholder relationships, the community, regulators and other indirect Port users to protect and grow PoM's reputation
- operating in a responsible manner to provide owners with stable and growing returns on their investment in the Port of Melbourne.

The objectives of PoM's Environment Policy are to:

1. develop, operate and continually review and improve a robust and fit for purpose environmental management system that is fully conformant with the requirements of *ISO 14001 – Environmental Management Systems* and is appropriately resourced with competent staff
2. adopt a risk and benefit approach to managing the port environment and setting appropriate business priorities and objectives consistent with the corporate risk management framework
3. embed a port-wide culture of sustainable and responsible environmental management by protecting the environment and preventing pollution as far as practicable
4. ensure PoM's operations are conducted in accordance with good environmental practices and are continually improved
5. continually seek opportunities to deliver better environmental outcomes in the development and management of the Port and hold others to account where necessary
6. plan and develop the Port of Melbourne in an economically, socially and environmentally sustainable manner
7. develop appropriate mitigation actions or adaptation strategies are available to manage climate change risks
8. comply with the Port Concession Deed, Port Lease, Pricing Order, *Port Management Act 1995* (Vic) and all other relevant Acts, Regulations, Standards, Codes of Practice, Agreements, standard operating protocols and industry standards
9. meet the environmental performance requirements of PoM's Safety and Environment Management Plan (SEMP) established in accordance with the *Port Management Act 1995* (Vic).

Brendan Bourke
Chief Executive Officer